

Handout 2

STAGE TWO: DEFINITION OF DISABILITY INCLUSIVE DEVELOPMENT

Inclusion

Inclusion is the process whereby every person (irrespective of age, disability, gender, religion, sexual preference or nationality) who wishes to can access and participate fully in all aspects of an activity or service in the same way as any other member of the community.

Inclusive Development is the design and effective implementation of public policies and actions that bring about socio-economic and human development, in a way that promotes the capacities and equal opportunities and rights of all people, regardless of their social condition, gender, age, physical or mental condition, ethnicity, religion, sexual orientation, etc., in sustainable harmony with the environment. *A Basic Manual for Inclusive Development*. Handicap International and Inter-American Institute on Disabilities and Development (2007).

What is Disability Inclusive Development?

Disability inclusive development focuses specifically on ensuring that people with a disability are included in and benefit equally from development efforts. In this way it is a subset of broader, inclusive development programming. Disability inclusive development:

- ▶ Aims for active participation and leadership of people with disabilities at all stages of community, national, regional and international development programming, from design, planning and implementation through to monitoring and evaluation.
- ▶ Requires organisations and services to reorient their practice, policy and administration procedures and infrastructure.
- ▶ Ensures and promotes the rights of people with a disability to access equal opportunities.